

**Print It****Cut It****Fit It**

These PDF updates are sized to fit over the existing notices on your poster. Print the PDFs (for best results, choose "No scaling" or "Actual size" on your printer's settings). Simply cut them out following the dotted lines and then fit the updated posters over the existing notices with your choice of application. Posting these updates now will guarantee your compliance with the most up-to-date labor laws.

If you have questions about this update or any other update, please contact us at [ecompliance@laborlawcenter.com](mailto:ecompliance@laborlawcenter.com) or call 1-800-745-9970.

**Thank you for choosing the e-Compliance™ Plan to guarantee your compliance!**

LaborLawCenter, Inc. does not assume responsibility for the use, actions, or decisions made by the employer. LaborLawCenter, Inc. is not providing any legal advice or legal opinion by selling this poster. It is highly recommended that you consult with a legal advisor for your specific situation. The content on the poster(s) is for informational purposes only and should not take the place of formal training.



## OREGON MINIMUM WAGE

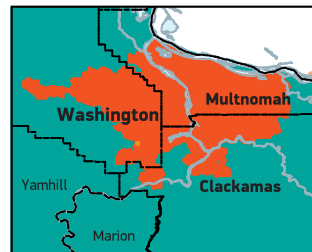
**You must be paid at least minimum wage.  
The rate depends on where you work.**

**\$13.50 per hour**

### Standard

Benton, Clatsop, Columbia, Deschutes, Hood River, Jackson, Josephine, Lane, Lincoln, Linn, Marion, Polk, Tillamook, Wasco, Yamhill, parts of

★ Clackamas, Multnomah, & Washington



★ The minimum wage you should get depends on your employer's exact address. If you work **INSIDE** the urban growth boundary, you should make at least \$14.75. If you work **OUTSIDE** the urban growth boundary, you should make at least \$13.50. Look up your work address here: [bit.ly/metroboundary](https://bit.ly/metroboundary)

**\$14.75 per hour**

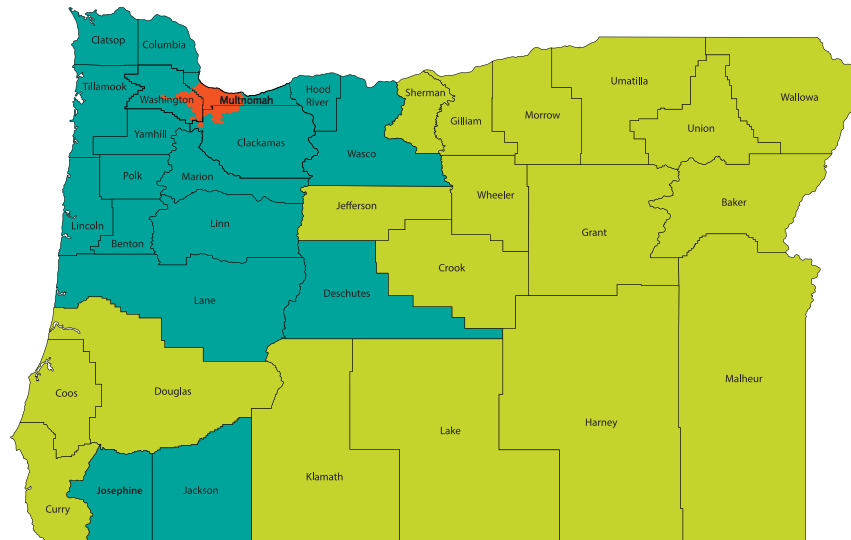
### Portland Metro Area

★ Clackamas, Multnomah, & Washington

**\$12.50 per hour**

### Nonurban Counties

Baker, Coos, Crook, Curry, Douglas, Gilliam, Grant, Harney, Jefferson, Klamath, Lake, Malheur, Morrow, Sherman, Umatilla, Union, Willowa, Wheeler





- ▶ **Every worker must be paid at least minimum wage.** There are exceptions but they are uncommon.
- ▶ The minimum wage goes up every year. These rates are in effect from July 1, 2022 to June 30, 2023. The next minimum wage increase is on July 1, 2023.
- ▶ **Tip credits are illegal in Oregon.**
- ▶ Deductions are allowed if legally required or if you agree in writing and the deduction is for your benefit. Your paycheck must show this information.
- ▶ If you make close to minimum wage, you may qualify for the Earned Income Tax Credit. Visit [eitcoutreach.org](https://eitcoutreach.org)

## CONTACT US

**If your employer isn't following the law or something feels wrong, give us a call.**

The Bureau of Labor and Industries is here to enforce these laws and protect you.

**Call:** 971-245-3844

**Email:** [BOLI\\_help@boli.oregon.gov](mailto:BOLI_help@boli.oregon.gov)

**Web:** [oregon.gov/boli](https://oregon.gov/boli)

Se habla español.



**OREGON LAWS**

**Protect You At Work**

July 2022 - June 2023